

## Presidential search committee narrows list to 3 finalists



**Chapman**



**Kennedy**



**Poston**

The Presidential Search and Screening Committee has narrowed the list of candidates from six to three finalists. They are Joseph Chapman, senior vice president and provost at Montana State University; Robert A. Kennedy, vice president for research and associate provost for graduate studies at

Texas A&M University, College Station; and Fred L. Poston, vice provost and dean of the College of Agriculture and Natural Resources at Michigan State University, East Lansing.

A delegation from the committee, including chair Bruce Furness; search consultant Allen Koenig; North Dakota University System Chancellor Larry Isaak; and Karen Froelich, assistant professor of business administration, scheduled visits to the home campuses of the candidates. The search committee's report will be presented to the Board of Higher Education at a meeting set for Jan. 13 and 14 where the board is scheduled to make a final selection.

Also at the Dec. 18 meeting, Ken Nygard, on behalf of all search committee members, presented Furness and administrative officer Nancy Suttle with gifts in appreciation for their efforts. Chancellor Isaak thanked the committee for its hard work, noting how quickly the committee came together as a group to accomplish a challenging task. Isaak said he was confident that any one of the three candidates could be a fine president for NDSU.

### Abbreviated bios of finalists

**Joseph A. Chapman**, senior vice president and provost at Montana State University, Bozeman, is a professor of biology. Prior to joining the university in 1996, he was dean of the College of Natural Resources at Utah State University. From 1969 to 1983, he worked at the University of Maryland, College Park, rising to head the Appalachian Environmental Laboratory. Chapman earned his bachelor's degree, master's degree and doctorate from Oregon State University, Corvallis. He lists 11 books and editorships, eight monographs, 31 book chapters and symposia proceedings, 67 journal publications and more than 100 reports and popular articles. He is a member of the Montana Ambassadors, chair of the deans' council of Montana State University and board member of the Museum of the Rockies. Chapman is a member of the Wildlife Society, American Society of Mammalogists, Explorer's Club, American Philatelic Society and is a chartered biologist of the Institute of Biology, London.

**Robert A. Kennedy**, vice president for research and associate provost for graduate studies at Texas A&M University, College Station, is a professor of biology. He earned his bachelor's degree in plant science from the University of Minnesota, Minneapolis, and doctorate in botany at the University of California, Berkeley. Prior to joining Texas A&M in 1992, Kennedy was vice president for research for the Maryland Institute for Agriculture and Natural Resources, University of Maryland, College Park. Other administrative experience include director of the cellular biochemistry program of the National Science Foundation Division of Molecular Biosciences, horticulture department chair at Ohio State University,

### Reminder: Y2K inventory forms due Jan. 29

NDSU's Y2K unit representatives are reminded that Y2K compliance inventory forms need to be submitted before the end of January. Forms should be sent to Diane Clark in IACC 136 as they are completed. If you need more forms, contact Clark at 1-6129.

The compliance inventory of all hardware is the first step in the campuswide process.

General information on the Y2K project, including a list of all unit reps, is on the web at [www.ndsu.nodak.edu/y2k](http://www.ndsu.nodak.edu/y2k).

### Women's Week shirt orders due by Jan. 15

Orders for this year's Women's Week shirts are being taken until Friday, Jan. 15. These shirts are available only on a pre-order, prepaid basis. Both long-sleeved mock turtleneck shirts and sweatshirts will be available in a variety of sizes. This year's design and ordering information are available at the Web site: [www.ndsu.nodak.edu/ndsu/holbrook/order.stm](http://www.ndsu.nodak.edu/ndsu/holbrook/order.stm).

Or, contact Larry Peterson at [lpeterso@plains.or](mailto:lpeterso@plains.or) 1-8824.

### Next Issue

Publication date: Wednesday, Jan. 13  
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Columbus, and assistant director of research of the agricultural experiment station at Washington State University, Pullman. A member of the boards of the Association of Western Universities, National Space Biomedical Research Institute and the Software Commercialization and Innovation Center, Kennedy's research has been published 56 times.

**Fred L. Poston**, vice provost and dean of the College of Agriculture and Natural Resources at Michigan State University, East Lansing, is a professor entomology. He earned his bachelor's degree from West Texas State University, Canyon, and master's degree and doctorate in entomology from Iowa State University, Ames. Before joining Michigan State University in 1991, Poston was director of the Washington Cooperative Extension Service. From 1984 to 1987, he was associate director of the Kansas Cooperative Extension Service. Poston, whose vita lists 46 publications, has served on a number of governing boards, including Washington 4-H Foundation, Michigan State University 4-H Foundation, Michigan FFA Foundation and Michigan Cherry Marketing Institute.

## Policy Update - December 1998

### Policy 129 - Salary Administration

A minor revision to this policy clarifies the role of the Directors of Human Resources and Equal Opportunity in the process for recommending annual salary adjustments.

### Policy 132 - Developmental Leave

The revision to this policy establishes a minimum of three years of service to qualify for a developmental leave and, also, establishes 25 percent of the individual's contract salary as the minimum institutional stipend.

### Policy 314 - Leave without Pay

The revision adds a time line for notification to the department chair and for submission of a formal request for leave without pay. Individuals interested in a leave without pay under this policy should inform their department chair at least six months prior to the anticipated leave and submit the request for administrative approval at least three months prior to the leave.

An institutional form for requesting this leave without pay has also been developed.

### Policy 361 - Emeritus Titles

Revision eliminates State Board of Higher Education approval of emeritus titles.

**Reminder:** a key word search is now available for the NDSU Policy Manual. The NDSU Policy Manual may be found at [www.ndsu.nodak.edu/policy/](http://www.ndsu.nodak.edu/policy/), or from NDSU home page, go to Administrative Offices and click on "policies and procedures." At the bottom of the first page of the Policy Manual, you will find the search option.

A proposed NEW policy on intellectual property is being considered by the University Senate. All those with interests in this topic and the University's policy on it are encouraged to read the proposed policy and give their reactions and/or suggestions. The proposed policy will be posted on the Web soon. A notice of the URL will be made as soon as it is available.

## Academic calendar changed as Y2K precaution

As a precautionary move to safeguard against potential Y2K computer glitches, changes have been made in the 2000 academic calendar for NDSU and other schools in the North Dakota University System. In essence, all significant dates have been pushed back one week from the previously announced schedule.

The move initially was requested by Roland Barden, president of Moorhead State University. He asked Tri-College participants NDSU and Concordia College to join his institution in delaying the start of classes after Jan. 1, 2000, to help avoid any Y2K computer problems. The Academic Affairs Council, comprised of academic affairs vice presidents across North Dakota, then approved the revised calendar for the state's university system and forwarded it to the Chancellor's Cabinet, where it was supported.

"If, for some reason, there is a computer-generated problem that might interfere with our supply of energy, then we will have some time to take corrective measures without students in the residence halls or classes in progress rather than coming right back after the holidays," said George Wallman, vice president for student affairs. "I don't think things are going to grind to a halt. This is being done to give us some time to sort things out if there is a problem."

Important new dates for 2000 include Jan. 10, registration; Jan. 11, classes begin; March 13-17, spring break; May 8-12, finals week; and May 13, commencement. Dates for summer school also will be affected.

The revised calendar is expected to cause some scheduling issues and conflicts, so administrators are urging faculty and staff to plan ahead. "We're announcing this now so that people have a year of lead time," said Craig Schnell, vice president for academic affairs. "Calendars are complex and there are institutions in the system that already have their bulletins and catalogues published. We're going to have to be reasonable and flexible about this."

James Ross, co-chair of the NDSU Y2K committee, said moving the calendar back is a good idea. "It's important to take every precaution," he said. "Although I don't anticipate that Y2K will cause the type of problems that would necessitate closing the campus. It's always a good idea to be prepared."

## Nominations sought for Tapestry of Diverse Talents

The 1999 spring Tapestry of Diverse Talents nomination forms are now available. Nominations must be completed and submitted by 5 p.m. Friday, March 5, to Robb Thibault, assistant director for campus programs, Memorial Union room 360e.

The spring induction ceremony is scheduled for Friday, April 30, at noon in the Memorial Union Alumni Lounge. For more information call 1-8566.

## Personal finances teleconference video available

Video tapes of the teleconference "Reaching Your Financial Goals: Tips from America's Experts" are available for check out from the Office of Human Resources. The 90-minute program covers the basics of financial principles and how different investment products work. It is divided into three segments that discuss getting started, investing while moving closer to retirement and what to do after retiring.

The program originated in New York and was moderated by Elizabeth Vargas, anchor and correspondent for ABC News. Panelists include Jane Bryant Quinn, nationally syndicated personal finance columnist; Peter Bernstein, noted economist and author; Elissa Buie, president-elect of the Institute of Certification Financial Planners; and Martin Leibowitz, vice chair and chief investment officer of TIAA-CREF.

Alan Dexter, NDSU professor of plant sciences, viewed the video at the 1998 Fall Extension Conference and said, "It gave a good overview of the investments and evaluation of different options. There was good discussion about different investments and about investing in mutual funds rather than individual stocks. It was a program especially good for people who haven't thought ahead about retirement."

To check out a copy of the video, contact Jill Langston in Human Resources, 205 Old Main, or call 1-8961 for more information.

## Germans from Russia video to premiere on PPTV

A television documentary, "The Germans from Russia: Children of the Steppe, Children of the Prairie," will premiere 7 p.m. Tuesday, Feb. 9 on Prairie Public Television. Other special video presentations are planned for Westlake Village, Calif., and Scottsdale and Mesa, Ariz., in February and March.

The one-hour program, a collaboration of the NDSU Libraries and Prairie Public Television, presents an in-depth look at the heritage and culture of German settlers who moved to Russia and their succeeding generations who immigrated to America. The documentary features video from Ukraine, Germany and several locations in the United States and Canada.

Persons interested in purchasing a documentary video tape may reserve one by calling Prairie Public Television at 1-800-359-6900. Cost is \$24.95, plus \$4 for postage. For more information on the subject, visit the Germans from Russia Heritage Collection Web site at [www.lib.ndsu.nodak.edu/gerrus](http://www.lib.ndsu.nodak.edu/gerrus).

## People

### Memorial service to be held for Patricia Beatty



**Beatty**

A memorial service for Patricia Ann Beatty, professor emeritus of psychology, will be held 4 p.m. Thursday, Jan. 14, Beckwith Recital Hall, Reineke Fine Arts Center. The Rev. Carol Hatlen will present a homily.

Beatty, who died at her Fargo home Dec. 20 at the age of 58, joined the NDSU faculty as an assistant professor of psychology in 1969. Her innovative instruction skills were recognized in 1972 when she became the first person selected for the Robert Odney Award for Excellence in Teaching. Beatty was promoted to associate professor that same year. She was named a full professor in 1977.

In 1971, Beatty was diagnosed with multiple sclerosis and she was forced to retire from teaching in 1977. In a February 1998 interview, she said, "Even though I had a short career at NDSU, I feel I impacted thousands of students."

Following her retirement, she maintained close ties with the campus and faculty. Beatty regularly attended NDSU Women's Week activities, concerts, lectures and Department of Psychology functions.

"Pat and her companion dogs always were regulars at our Friday colloquia and other departmental activities. We were amazed that Pat could keep up that level participation, given her disabilities," said James Council, professor and chair of psychology. "The Department of Psychology was an important part of Pat's identity, and we all valued and respected her involvement."

Beatty had a lifelong love for athletics and she was a dedicated fan of the Bison women's basketball team. She recently established a \$100,000 charitable trust with the NDSU Development Foundation, with the proceeds to provide scholarships for women student-athletes and NDSU psychology students.

"A competitor in the truest sense, Pat enjoyed watching sport and was very loyal to her institution and Bison Athletics," said Lynn Dorn, women's athletic director. "She was committed to student-athletes. The scholarship recipients will be representative of her qualities, spirit and competitive nature."

As a freshman and sophomore at Wittenburg College in Springfield, Ohio, Beatty participated in women's basketball, volleyball and softball. She transferred to Kent State University, receiving a bachelor's degree in 1962. She went on to earn her master's degree and doctorate in experimental psychology at the University of Wisconsin, Madison, where she was a lecturer during the 1968-69 academic year.

She was instrumental in the passage of a 1980 Fargo city ordinance for more vigorous enforcement of handicap parking laws. In 1981, the mayors of Fargo and Moorhead chose Beatty as the local liaison for the United Nations International Year for Disabled Persons. During the 1983 North Dakota legislative session, a bill was introduced at her urging that allowed canine companions of persons with physical disabilities to enter public places.

Beatty also coordinated workshops that promoted public awareness and education regarding mental health issues and was past president of the Mental Health Association in the Red River Valley. "Dr. Beatty was a constant supporter of the association for several years," said Myrt Armstrong, former executive director of the Mental Health Association in North Dakota. "She was a strong advocate for good mental health."

Her family requests memorials be sent to the Dr. Patricia A. Beatty Endowed Scholarship Fund, NDSU Development Foundation, 1120 28th Ave. N., Suite A, Fargo, ND 58105. Please specify the Beatty fund in a cover letter.

## Miller to moderate session at university leadership forum

Jim Miller, executive director of the NDSU Development Foundation/Alumni Association, has been asked to moderate the session "The Role of the Foundation Board as an Advocate for Public Higher Education" at the upcoming Association of Governing Boards Leadership Forum for Public University and College Foundation Leaders Jan. 20-22 in Naples, Fla. It will be Miller's second invitation to moderate a session at the conference in as many years.

The session is designed to explore the question of whether the foundation board members, recruited for their fund-raising and asset management skills, should be used as advocates for the institution and higher education.

John Shotwell, foundation vice president, will represent foundation trustees at the forum.

## HD&E faculty published, honored

Sam Chang, professor of food and nutrition, recently had his paper "Processing Effect on Soybean Storage Proteins and their Relationship with Tofu Quality" accepted for publication by the Journal of Agricultural and Food Chemistry.

Theresa Nicklas, chair of food and nutrition, had her manuscript "Effects of the Child and Adolescent Trial for Cardiovascular Health (CATCH) on Fruit and Vegetable Intake" published in the Journal of Nutrition Education. She also published a paper in the Journal of the American Dietetics Association titled, "Impact of Breakfast Consumption on Nutritional Adequacy of the Diets of Young Adults in Bogalusa, Louisiana: Ethnic and Gender Contrasts."

Donna Terbizan, associate professor of health, physical education and recreation, was recognized by the Association of Colleges of Sports Medicine for recruiting the most members to the organization. She was able to get all of her Corporate Community Fitness students enrolled as student members. Terbizan will receive a trip to the next national meeting as her reward.

## Panigrahi presents speech at analytical symposium

Suranjan Panigrahi, assistant professor of agricultural and biosystems engineering, was invited to present a technical presentation at the Eastern Analytical Symposium and Exposition in Somerset, N.J. The symposium was held Nov. 15-19. Panigrahi's presentation was based on his ongoing research work on sensors for quality measurements of agricultural food products.

## Six NDSU students selected for McNair Scholars program

Amy Erickson and Holly Berginski, senior animal range science majors; Heather Nash, a senior in polymers and coatings; Mandi Splonskowski, a senior in microbiology; Melissa Saxlund, a senior in biotechnology; and Marissa Wisdom, a junior in chemistry, have all been selected as NDSU McNair Scholars.

McNair Scholars are selected from NDSU undergraduates who meet the stated criteria and show an aptitude and an interest in agricultural science, chemical engineering, chemistry, computer science, educational psychology, mathematics, pharmacy or physics. McNair Scholars need to be income eligible, first-generation college students or from groups traditionally underrepresented at the graduate level for doctoral study. The scholars are actively encouraged to pursue careers in college teaching and research upon completion of the doctorate.

Each McNair Scholar is supported by an NDSU faculty mentor. Anna Grazul-Bilska, assistant professor of animal and range science, is Erickson's mentor; Lawrence Reynolds, professor of animal and range science, is Berginski's mentor. Mark Soucek, assistant professor of polymers and coatings is Nash's mentor. Eugene Berry, associate professor of veterinary and microbiological science is Splonskowski's mentor; Gregory McCarthy, professor and chair of the chemistry department is Wisdom's mentor; and Phil McLean, professor of plant science, is Saxlund's mentor.

NDSU library staff members also serve as mentors to the students. Kathie Richardson will be working with Berginski, Erickson and Saxlund; Lura Joseph will be working with Nash; and Charlene Myhre will be working with Splonskowski.

All six students have plans to go on for doctorates. Erickson plans to research reproduction physiology, Saxlund plans to pursue a doctorate in genetics. Nash is planning to earn a doctorate in polymers and coatings and to teach at the university level. Splonskowski plans to research drug-resistant diseases, and Wisdom plans to enroll in medical school and conduct medical research.

The U.S. Department of Education selected NDSU as the site for one of the original 14 McNair Post-Baccalaureate Achievement Programs in the nation, and the program was implemented on campus in 1989. It is one of three federally funded programs administered by the Office of TRIO Programs in the Division of Student Affairs.

## 53 students inducted into Phi Kappa Phi

The NDSU honor society Phi Kappa Phi inducted eight juniors, 36 seniors and nine graduate students to the organization Dec. 1. The honor society, which has existed at NDSU since 1913, recognizes and encourages superior scholarship by juniors, seniors and graduate students in all academic disciplines. A maximum of 10 percent of the senior class with a cumulative GPA of at least 3.6, not more than 5 percent of the junior class with a cumulative GPA of at least 3.8, and a maximum of 10 percent of the graduate students receiving degrees within the year with a cumulative GPA of 4.0 are eligible to become members of the honor society.

### 1998 Phi Kappa Phi initiates

#### *Agriculture*

Seniors—Kevin Lee Andreson, Charles Cooper, Lenita Jane Rime

Juniors—Darin L. Anderson, Jaleen Robin Brunner

#### *Arts, Humanities and Social Sciences*

Graduate Students—Barbara F. Gloré, Laura J. McAdoo, Jennifer A. Nicola, Crystal Dawn Trunkhill

Seniors—Jodi Marie Cary, April Elizabeth Hanson, Shanna Beth Higbee, Cheryl Lindgren, Carla Regstad-Humbracht

#### *Business Administration*

Senior—Stephanie Gustafson

#### *Engineering and Architecture*

Seniors—Brian Michael Collins, Joseph R. Ebsen, Bryan L. Fredrickson, Jeffrey Bryan Gronneberg, Mark Michaelson, Carston Mortenson, Corey J. Ochsner, Wesley K. Stegmiller, Jane Elizabeth Wetsch

Junior—Bradley James Krogstad

#### *Human Development and Education*

Graduate Student—Patricia L. Geggelman

Seniors—Timothy J. Schmidt, Melissa M. Heen, Marcy K. Huck, Sara L. Johnson, Lori Jo Stockwell

Junior—Jennie Bulisco

#### *Pharmacy*

Seniors—Steven R. Grudem, Lisa Odegaard, Jami Petry, Sara Schmidt, Yan Song, Katie Jo Westby, Beth S. Wharam

Junior—David Burton

#### *Science and Math*

Graduate Students—Fu-Chih Cheng, Zhili Zhang, Jianing Dong

Seniors—Josef P. Carriere, Kevin Jund, John Marma, Brian Peasland, Sarah N. Kochmann, Wendy Noel Ruffedt, Lindsay A. Thibeault

Juniors—Matthew J. Hoffman, Stuart L. VandeVenter, Kelly R. Johnson

## NAHB, Hopes and Dreams Foundation present scholarships to NDSU students

Scholarship funds from the National Association of Home Builders (NAHB) and the Hopes and Dreams Foundation, the philanthropic arm of the Home Builders Association of Fargo-Moorhead (HBA of F-M), presented scholarships to five NDSU construction management students.

The scholarship recipients were: David Jones (\$510), Jeff Melgaard (\$510), John Buck (\$300), John Fier (\$300), and Jeremy Donais (\$300). The presentations were made at the November General Membership Meeting of the HBA of F-M.

In early November, a scholarship committee consisting of Rick Duval (Rick Duval Construction), Ron Barstad (Barstad construction), Elaine Funfar (Funfar Construction), Bryce Alme (Executive VP, HBA of F-M), and Charlie McIntyre (CME at NDSU) met to select the scholarship recipients. Applicants were rated according to their academic standing, career objectives, involvement in the NAHB Student Chapter, financial need, and overall quality of their application.

## Little International royalty named

The NDSU Saddle and Sirloin Club recently crowned Ronda Schmidt Queen of the 73rd annual Little International. She is a senior from Center, N.D., majoring in agriculture education.

Cami Marshall, a senior from Towner, N.D., and Anne Williams, a junior from Maddock, N.D. were crowned princesses.

Candidates were nominated by club members. They were then interviewed by a panel of judges, and each candidate presented a five-minute speech to the club before club members voted. The royalty is responsible for generating enthusiasm for the Little "I," by promoting and helping with events.

The Little International is set for Feb. 12-13.

## Events

### PowerPoint 97 electronic training opportunity

In January and February the Land Grant Training Alliance will be delivering a new electronic class consisting of six lessons on PowerPoint 97. The lessons will be posted on the web starting the week of Jan. 18. One lesson will be posted each week for six weeks. The lessons will focus on creating and modifying presentations for "live display" screen shows, slides, overheads, and the web.

Some of the skills being taught include:

- how to work in slide, outline, and slide sorter views
- how to work with clip art and other graphics
- how to use the drawing tools
- how to create charts and graphs
- how to include special characters (math and scientific symbols)
- how to create a presentation for the Web
- how to incorporate hyperlinks in your presentations
- how to include animated transitions and build effects in slide shows
- how to design professional-looking slide shows

For this workshop to be useful, Windows 95 or Windows 98 and PowerPoint 97 must be installed on your computer.

There is no charge for the workshop. To register, send an e-mail message by Jan. 15 to [majordomo@ndsuxt.nodak.edu](mailto:majordomo@ndsuxt.nodak.edu). In the body of the message, type ONLY the command subscribe ppt97. Do not include your signature or any additional text.

These lessons will remain on the Land Grant Training Alliance Web site indefinitely for your convenience. To access these lessons and others on WordPerfect 6.1, 7, and 8; Word 6 and 7; PowerPoint 4 and 7; Presentations 7; Freelance 96; Microsoft Access; Excel; Lotus 1-2-3; and Quattro Pro 6 and 7; visit the Land Grant Training Alliance site at [www.ag.ndsu.nodak.edu/lessons/](http://www.ag.ndsu.nodak.edu/lessons/).

### Students needed for Leaders Seminar

Students are needed for a Leaders Seminar, which is a seven week non-credited leadership course. There are two sections; level I is designed for students who are beginning in their leadership roles. The topics focus on discovering who the participants are as individuals and how that impacts their leadership styles. Level II is for students who are more experienced and are more confident in their skills. The topics focus on how the participants apply leadership skills with their groups.

Leaders Seminar meets on seven Tuesdays from Jan. 19 through March 2. Level I meets from 3:30 -5 p.m., and level II meets from 5:30-7 p.m.

Enrollment is limited. Registration forms can be picked up in the Student Activities Office, Memorial Union Room 360. There is a \$10 registration fee payable at the first class. Registration forms are due Friday, Jan. 15 at 5 p.m. in the Student Activities Office. For more information contact Janine Thull at 1-7799 or [thull@badlands.nodak.edu](mailto:thull@badlands.nodak.edu). Sponsored by the Student Activities Office.

### Library features Frank Fiske photographs

Life in central and southern North Dakota during the first half of the 20th Century will be the subject of a special photographic exhibit entitled "The Photographs of Frank B. Fiske" at the Lower Level Gallery of the NDSU Library. The exhibit began Dec. 21 and will run through March 28.

Photographs have been selected from among 7,000 images in the Frank B. Fiske photograph collection, owned by the State Historical Society of North Dakota. Fiske, a photographer, worked in the North Dakota area from 1900 to 1952. The exhibit was developed by the State Historical Society of North Dakota and is part of the agency's traveling exhibit program. Funding for the exhibit was provided by the North Dakota Heritage Foundation, Inc.

Fiske was born in 1883 and spent most of his life in the Fort Yates, N.D. area. There he learned the photography trade from S.T. Fansler, operator of the post studio. When Fansler abandoned the studio in 1900, the teenage Fiske took over. Except for a few brief periods, Fiske continued to operate at Fort Yates until his death in 1952.

He was best known for his Indian portraits, for which he won the North Dakota Art Award in 1950. These portraits were widely distributed and appeared on postcards, calendars and highway markers, as well as in art exhibits.

Fiske's photographic work extended far beyond his portraits. The importance of his work and his collection of nearly 7,000 images rests in its documentation of everyday life at Fort Yates and the Standing Rock Indian agency during the early part of this century. These photographs, eighty-six of which will be presented in the exhibit, detail virtually every aspect of life during the period.

Photographs from the Fiske exhibit can also be seen at [www.lib.ndsu.nodak.edu/exhibits/fiske.html](http://www.lib.ndsu.nodak.edu/exhibits/fiske.html).

### Participants needed for human relations tribute

On the third Thursday of January each year, NDSU celebrates the legacy of Martin Luther King, Jr. and many men and women who have made sacrifices for community, liberty, civil and human rights. NDSU will honor these individuals at an open reading.

NDSU students, faculty and staff can participate by selecting a passage from a book, speech, essay, historical document, biography or poem. People are invited to read their selections from noon to 2 p.m. Thursday, Jan. 21 in the Memorial Union Alumni Lounge. Readings should be kept to five minutes per person. Group readings are encouraged.

Over the past two years, more than 50 NDSU students, faculty and staff have read selections. To join the reading list, forward the following information by Monday, Jan. 18, to Robb Thibault, 360 Student Activities Office, 1-8566: Name, telephone number, title/source of selection, and author of selection.

## Shorts and Reminders

Positions open and their closing dates through the Office of Human Resources, Room 205, Old Main:

Data Entry/General Office/#0686 (Clerk III)  
Registrar's Office  
\$15,500+/year  
Jan. 8

Administrative Assistant I/#0513  
Libraries  
\$19,400+/year  
Jan. 11

Dispatcher/Operator/#4747 (Clerk III)  
4:00 PM - Midnight  
Physical Plant - Telecommunications  
\$14,389+/year  
Jan. 11

Information Processing Specialist III/#1705  
Institutional Research  
\$18,500 minimum/year  
Jan. 19

Food Service Worker II/#4465  
12-Month; M-F; 11:30 a.m.-8 p.m.; occasional weekends  
Dining Services - Residence Dining Center  
\$6.00/Hour  
Jan. 12

Food Service Worker II/#1183  
12-Month; M-F; 11:30 a.m.-8 p.m.; occasional weekends  
Dining Services - West Dining Center  
\$6.00/Hour  
Jan. 20

Plant Diagnostic Lab Assistant/#4104  
(Lab Tech III - pending class)  
Plant Pathology  
\$19,000 minimum/year  
Jan. 11

Cataloger/#0526  
(Academic Librarian II)  
Libraries  
\$30,000+/year  
Jan. 15

Position openings are also available through the NDSU Web site at [www.nodak.edu/human-resources/](http://www.nodak.edu/human-resources/).

## Research Opportunities

The Office of Research Administration in Old Main 201 announces the following funding opportunities and deadlines. For more information, call 1-8908.

### North Dakota Soybean Council FY 2000 Program Deadline: Jan. 20

The North Dakota Soybean Council is accepting proposals for FY2000. The following five areas have been targeted: (1) Improving North Dakota's Value to Producers; (2) Increasing

Producer Profitability; (3) Increasing Food Usage of Soybeans; (4) Increasing Industrial Demand for Soybeans; and (5) Health and Consumer Acceptance of Soy Products.

### Consortium for Plant Biotechnology Research, Inc. 2000 Energy from Biomass Competition Request for Preproposals Deadline: Jan. 26

Preproposals are being requested for plant biotechnology research in: basic biochemistry, physiology, genetic manipulation, cell/tissue culture techniques, genomics, and/or bio-engineering to address industrial problems and opportunities related to energy from biomass.

### Department of Education Field-Initiated Studies [www.ed.gov/offices/OERI/FIS](http://www.ed.gov/offices/OERI/FIS) Deadline: Feb. 19

The purpose of the Field-Initiated Studies Program is to grant awards to conduct education research in which topics and methods of study are generated by investigators. Previous awards and the application package are available on the above listed Web site.

### National Science Foundation Enhancing Infrastructure for the Social and Behavioral Sciences [www.nsf.gov/cgi-bin/getpub?nsf9932](http://www.nsf.gov/cgi-bin/getpub?nsf9932) Deadline: March 1

The Directorate for Social, Behavioral and Economic Sciences is accepting proposals on a special focus to increase and improve infrastructure to support the social and behavioral sciences. There are four project areas which are explained in the program announcement found at the above listed Web site.

### National Science Foundation Computing Environments for Mathematical Research [www.nsf.gov/cgi-bin/getpub?nsf9948](http://www.nsf.gov/cgi-bin/getpub?nsf9948) Deadline: Feb. 16

The NSF Division of Mathematical Sciences is seeking applications for awards to support computing environments for research in the mathematical sciences. Funds may be used to purchase computing equipment as well as for limited support for programmer personnel or professional systems administrators for research computing needs.

### National Aeronautics and Space Administration Materials Science Deadline: Feb. 8

NASA is accepting proposals for research that offers new and creative solutions to technical problems encountered in the area of Advanced Materials Science. This initiative will focus on long-term, high risk/high payoff technologies.

## Calendar

### January

- 7 "Unthreaded: A Look at Contemporary Quilting" artist talk, noon-1 p.m., Peace Garden Room, Memorial Union; for info call ext. 1-7900 or 8239
- 8 "Unthreaded: A Look at Contemporary Quilting" artists' reception, 4-6 p.m., Memorial Union Gallery; for info call ext. 1-7900 or 8239
- 18 Martin Luther King, Jr. holiday, administrative offices closed, no classes
- 19 Administrative offices open, classes resume
- 20 Architecture/Landscape Architecture—Patrick Leong, AIA and Principal of Cybertects.SHEA-a division of SHEA Architects, Inc., "Custom Multimedia Solutions for Architecture," 5 p.m., Loftsgard 114
- 23 Spencer Borhen concert, 7:30 p.m., Memorial Union Gallery
- 26 Chemistry—Will Rees, Georgia Institute of Technology, will present a seminar at 3:45 p.m., Dunbar 152
- 29 Juried Student Art Exhibition, Memorial Union Gallery

### February

- 2 Little Country Theatre free preview night for NDSU staff; call 1-7969 to reserve tickets; production "Baby with the Bathwater"
- 3 Architecture/Landscape Architecture—David Goehring, AIA and Principal of David Goehring Architects, LLC, "Dutch Modern Architecture and the Rebuilding of Rotterdam," 5 p.m., Loftsgard 114
- 3-6 Little Country Theatre production of "Baby with the Bathwater," 8 p.m. Askanase Auditorium; for tickets call ext. 1-7969
- 4 Chemistry—John Montgomery, Wayne State University, will present a seminar at 3:45 p.m., Dunbar 152
- 5 Willson and McKee concert, 7:30 p.m., Memorial Union Gallery
- 12-15 Tour of Winnipeg
- 15 President's Day, administrative offices closed, no classes
- 16 Administrative offices open, classes resume
- 22 Opening of "Dana Boussard: Between Places" exhibit, Memorial Union Gallery

**North Dakota State University  
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Search, discover and share your favorite Its Happening GIFs. The best GIFs are on GIPHY.Â its happening 12142 GIFs. Sort: Relevant Newest. okay, the office, michael scott, its happening. It's happening. 43,494 likes Â 27,295 talking about this. If you like fresh content, this is the right place to be!Â See more of It's happening on Facebook. Log In. or. Create New Account. See more of It's happening on Facebook. Log In. Forgot account? When something is happening "it's happening". This can mean a lot of different things. To put it into perspective it is usually something that is positive. On "My name is Earl" Joy tells of Earl's weird habit of waving his arms in the air shouting "it's happening" during an orgasm. Furthermore, before I ever saw that episode I was traveling home with my friend Rachel from a camping trip and I warned her blind a\*\* of a bird in the road about 20 feet ahead. She said "it's happening" and sure enough feathers flew everywhere.