

CURRICULUM VITAE

JOY ANGELA DEGRUY

Education

Ph.D. 2001 Social Work and Social Research Portland State University
M.A. 1995 Clinical Psychology Pacific University
M.S.W. 1988 Social Work Portland State University
B.S. 1986 Speech Communication Portland State University

Employment

Assistant Professor, Portland State University School of Social Work
2001-present

President, Joy DeGruy Publications, 2005-Present

Trainer/Social Work Consultant, Northwest Regional Educational Laboratory
1999-2001

Instructor, Portland State University Graduate School of Social Work 1998

Graduate Research Assistant, Portland State University Graduate School of Social Work
Albina Community Project 1999

Instructor, Portland State University School of Education 1995

Principal, JDL & Associates 1993-2005

Associate Consultant, Nichols and Associates 1993-present

Director Evaluation &Curriculum, Self Enhancement Inc. 1988-1993

Associate, Willard and Associates 1986-1996

Case Manager, Outside-In & The Council For Prostitution Alternatives 1984-1988

Dissertation

African American Male Youth Violence: "Trying to Kill the Part of You that Isn't Loved,
August 8, 2001, Eileen Brennan, Chair

Publications

Published Book

Leary, DeGruy, Joy. Post Traumatic Slave Syndrome: America's Legacy of Enduring Injury and Healing, Uptone Press, 2005

Published Study Guide

Leary, DeGruy, Joy. Post Traumatic Slave Syndrome The Healing: A Study Guide to Post Traumatic Slave Syndrome: America's Legacy of Enduring Injury and Healing, Uptone Press, 2008

Published Book Chapters

Book Chapter: International Handbook on Disaster & Mass Trauma: Cultural and spiritual rituals and practices for meaning-making and resilience Impact of Genocide & Terrorism Post Slavery Syndrome: A Multigenerational Look at African American's Injury, Healing and Resilience, 2010

Crawford, J., Nobles, W.W, Leary, DeGruy, J. Reparations and Healthcare for African Americans: Repairing the Damage from the Legacy of Slavery (pp. 251-281). Winbush, Raymond A. (Eds) Should America Pay: Slavery and The Raging Debate on Reparations Harper Collins Publishing, 2003

Bandele, A, Gillespie, M. A., DeGruy, J. A., Relationships (pp. 70-80). Taylor, Susan L. (Eds) A New Way Forward: Healing What's Hurting Black America. Third World Press, 2010

Refereed Articles

DeGruy, J, A., Kjellstrand, J. M., Briggs, H. E., & Brennan, E. M., Respect and Racial Socialization as Protective Factors for African American Male Youth. (2012) Journal of Black Psychology

Briggs, H. E., Briggs, A. C., Leary, J. D. (2006). Family Participation in System Change. Best Practices in Mental Health: An International Journal.

Briggs, H. E., Briggs, A. C., Leary, J. D., Briggs, A. C., Cox, W. H., & Shibano, M. (November 2005). Group Treatment of Separated Parents and Child Interaction. Research On Social Work Practice, 15 (6), pp. 452-461

Leary, J. D., Brennan, E., Briggs, (November 2005). The African American Adolescent Respect Scale: A Measure of a Prosocial Attitude, Research On Social Work Practice, 15 (6) pp. 462-469. 2005

Briggs, H. E., Briggs, A. C., Leary, J. D., (Summer 2005). Promoting Culturally Competent Systems of Care Through Statewide Family Networks. Best Practices in Mental Health: An International Journal. 1 (2), pp. 77-99.

Briggs, H. E., Briggs, A. C., Leary, J. D., (2001). Shields and Walls: The Structure and Process of Racism in American Society. Psychology and Education, An International Journal 38 (2), 2-14.

Revise and Resubmit

Briggs, H. E., Cox, W. H., & Shibano, M., Briggs, A. C., Leary, J. D., (Special Issue). Group Treatment of Three Single Case Parent and Child Interactions. Journal of Behavior and Social Issues.

Scale

Leary, J. D., Briggs, H. E & Bank, L. The African American Female Respect Scale

Scholarly Works in Process

Research

Leary, J. D. The Survey of African American Faculty Experience and Perceptions
Portland State University

Book

Post Traumatic Slave Syndrome Volume II: Moving Forward Healing the Village, 2012

Monographs (Nonrefereed)

Leary, J. D. Examining the Lingering negative Effects of the Institution of Slavery on Living African Americans and on Society in the United States. Illinois Transatlantic Slave Trade Commission Research project

Leary, J. Kiam, R., Briggs, H. E. (2003). Culturally Responsive and Accountable Organizations. In H. E. Briggs & T. Rzepnicki (Eds.). Bridging the Gap Between Research and Practice: A Festschrift Honoring the Contributions of Elsie Pinkston. Volume 1 & 2. Chicago: The University of Chicago, School of Social Service Administration.

Completed exhibitions, performances, productions, films, etc.

The State of Black America, New York-WABC, "Like It Is" Hosted by Gil Noble
Randal Robinson, Rev. C.T. Vivian, Rev. Johnny Ray Youngblood
September 2004

Post Traumatic Slave Syndrome, New York-WABC, "Like It Is" Hosted by Gil Noble
September 2003

Post Traumatic Slave Syndrome, New York-WBAI 99.5 FM New York City
Pacifica Radio 2003

Post Traumatic Slave Syndrome, National Public Radio, Hosted by Tavis Smiley
December 2002

Post Traumatic Slave Syndrome: The Play
Off Broadway, New York 2002

Conference Presentations

Refereed Presentations

SAMSHA Substance Abuse and Mental Health Services Administration Annual
Conference, Washington, D. C., 2009

National Association of Black Social Workers African American Mental Health New
Orleans, Louisiana, April 2005.

African and African Descendants: United Nations World Conference Against Racism,
Post Traumatic Slave Syndrome Bridgetown, Barbados, October 2003.

National Association of Social Workers, African American Males and Issues of Respect
Albany New York, February 2003.

Post Traumatic Slave Syndrome/The Relationship Model
National Association of Social Workers, Fairbanks, Alaska, April 1999.

Community as Partner: A Community Centered Approach to Field Education. Council on
Social Work Education, 44th Annual Program Meeting, Orlando, Florida, March 5-8,
1998.

Perspectives of African American Male Youth Violence The Portland House of Umoja.
Portland State University Regional Research Institute Annual Conference Presentation:
Building on Family Strengths: Research and Services in Support of Children and Their
Families, Oregon, May 8, 1997

Post Traumatic Slave Syndrome: America's Legacy of Enduring Injury The Association
of Black Psychologists Twenty-Seventh Annual Convention, Los Angeles California July
1995.

Post Traumatic Slave Syndrome National Association of Social Workers, Oregon
Chapter, Statewide Conference, Portland, Oregon, October, 1998.

Invited Presentations

CSPAN 2007

University of Oxford, Oxford Roundtable, Invited Speaker “Diversity in Society”
London, England. March 2006

Head Start, African American Families and Historical Trauma, May 2003.

Head Start Board Brooklyn, African Americans and Childhood Trauma New York,
August 2003.

Child Welfare Partnership/DHS Seminar Portland, Oregon January 2003
Multi-Cultured Families.

Axiology/ Post Traumatic Slave Syndrome. Northwest Coalition Against Malicious
Harassment Conference, University of Idaho, Moscow, Idaho, October 1994.

Youth, America and Drugs. Oregon Department of Human Resources of Alcohol and
Drug Abuse Programs, Prevention Conference, 1991.

Teaching Achievements

Committee Member, Sheryl Stohs’ Dissertation. Self-Assessment of Cultural
Competence in an Educational Environment January 2004.

Courses Taught

2001-2009

Diversity and Social Justice
Field Instruction
Generalist Practice
Human Behavior in the Social Environment
Seminar: African American Community

Honors, Grants and Fellowships

Academic/Scholarship

Oregon Sports Lottery Scholarship 1999-2000

Minority Graduate Student Pipeline Support Fellowship 1996-97, 1997-98

Gladys McCoy Fellowship, 1997

Pacific University, School of Professional Psychology Minority Scholarship, 1990.

Received the Mount Hood Minority Scholarship for field placement at Mount Hood Community Mental Health Clinic, 1986.

External Research

December 1, 2002 – November 30, 2003

Multnomah County awarded a grant of \$200,000 to Albina Ministerial Alliance acting as fiscal agent for the African American Commission on Mental Health.

Project Role: Principle Consultant

Other Community Outreach Achievements

Awarded Lifetime Achievement Award from the African American Mental Health Commission, Oregon 2007

Awarded Certificate of Appreciation for Outstanding Contribution to Reality House Residential Treatment Facility New York City, 2004

Awarded a Nigerian Horn for Contribution to Annual Nigerian Independence Commemoration Portland, Oregon 2003

Awarded plaque for Outstanding Contribution to Education from Grand Valley State University, 2001

Awarded Certificate of Appreciation from the Mayor of Atlanta Georgia, 2000

Awarded the Key to the City from the Mayor of Columbus Georgia, 2000

Awarded Certificate of Appreciation from the Federal Bureau of Investigation, 1999

Professional Consulting

TRUMPET AWARDS, Atlanta, Georgia, January, 2012

MULTIGENERATIONAL TRAUMA, Seattle University, February, 2012

PTSS THE HEALING, University of Pennsylvania, February 2012

PARENTING & AFRICAN AMERICAN, San Francisco California, February, 2012

HISTORICAL TRAUMA & HEALING, California Institute of Integral Studies, March 2012

TRAUMA AND HEALING, Santa Clara County, June, 2012

TRAUMA, HEALING AND EDUCATION, South Carolina Clemson College, Call Me Mister, June, 2012

COMMUNITY HEALING, Pittsburgh, August, 2012

TRUMPET AWARDS, Atlanta, Georgia, January, 2011

HUMAN TRAFFICKING, SLAVERY AND TRAUMA, Loras College, February, 2011

TRAUMA AND HEALING, Gustavus Adolphus College, March, 2011

NATIONAL CARES MENTORING, New York, March

HEALING THE AFRICAN AMERICAN COMMUNITY, University of Wisconsin Oshkosh, March, 2011

PORTLAND STATE UNIVERSITY, School of Social Work, Multigenerational Trauma and violence in the African American Community, May, 2011

COSEBOC, Educating Boys of Color, Philadelphia PA., 2011

THE BLACK PARENT INITIATIVE, Portland Oregon, Concordia College, June, 2011

NATIONAL CARES MENTORING, A New Way Forward, Oakland, California, August, 2011

HEALING HISTORICAL TRAUMA, Stony Brook College, February, 2010

TRAUMA AND HEALING, New Horizons, February, 2010 Milwaukee Wisconsin

HEALING MULTIGENERATIONAL TRAUMA, Beloit College, February, 2010

PTSS AND HEALING, City College, New York, February, 2010

BUILDING RESILIENCE IN AFRICAN AMERICAN YOUTH, Newark City Council, February, 2010

PTSS THE HEALING, Black Family Conference, Jacksonville, Kentucky, March, 2010

CREATING A BLUEPRINT FOR HEALING, University of Minnesota, Duluth, April, 2010

PTSS: BEYOND SURVIVING TRAUMA, CREATING A BLUE PRINT FOR HEALING, White Privilege Conference, Lacrosse, WI, April, 2010

CLOSING THE GAP, CREATING INSTITUTIONAL ACCOUNTABILITY AND INSURING SUSTAINED GROWTH, Harvard, ExEL In-State Institute, April, 2010

POST TRAUMATIC SLAVE SYNDROME, University of Oregon, April 2010

UNDERSTANDING WHO WE ARE, Atlanta Georgia National Center for Civil and Human Rights, December, 2009

HEALING OUR COMMUNITY, Victory Church, Women's Day, Atlanta, Ga. April, 2010

RACIAL PROFILING: THE HISTORY OF AFRICAN AMERICANS IN PORTLAND, OREGON, Portland Police Bureau, April, 2010

DISPROPORTIONALITY AND RACISM, Portland State University School of Social Work, November, 2009

OVER REPRESENTATION IN CRIMINAL JUSTICE, Portland Oregon Governor's Conference, November, 2009

CREATING A BLUE PRINT FOR HEALING, Pasadena Community College, October, 2009

WOMEN FOR RACIAL JUSTICE, Pasadena California YWCA, October, 2009

HEALING COMMUNITY, Mount Vernon, New York Housing Authority, August, 2009

STEPS TO HEALING, Bermuda Government, June, 2009

RACE, CLASS AND JUVENILE JUSTICE, Chicago, Illinois, Cook County Juvenile Services, June, 2009

CULTURE, RACE AND EDUCATION, Miami, Florida School District, May, 2009

WOMEN OF COLOR CONFERENCE, New Haven Connecticut, Yale University, March, 2009

MATERNAL CHILD HEALTH, Northern New Jersey Health Consortium, February, 2009

RACE AND MENTAL HEALTH, San Francisco Department of Mental Health, February, 2009

RACE, HISTORY AND EDUCATION, Clark Atlanta College, Atlanta, Georgia, February, 2009

RECLAIMING OUR GREATNESS, Rust College, Holly Springs Mississippi, January 2009

CULTURALLY SPECIFIC MODELS OF TREATMENT, London, England Department of Health, January 2008

RACE AND SOCIAL CHANGE, University of Pennsylvania, Philadelphia, Pennsylvania, January 2008

POST TRAUMATIC SLAVE SYNDROME, University of Akron, Akron, Ohio, February 2008

POST TRAUMATIC SLAVE SYNDROME, Columbia University, New York, February 2008

POST TRAUMATIC SLAVE SYNDROME, Holy Cross College, Worcester, Massachusetts, February 2008

MULTIGENERATIONAL TRAUMA, University of St. Thomas, Saint Paul, Minnesota, February 2008

POST TRAUMATIC SLAVE SYNDROME, College of the Mainland, Texas City, Texas February 2008

POST TRAUMATIC SLAVE SYNDROME, St. Louis Junior College, St. Louis, Missouri, February 2008

WOMEN OF COLOR AND HISTORICAL TRAUMA, University of Tennessee, Knoxville, Tennessee March 2008

AFRICAN CANADIAN DEVELOPMENT AND CULTURE, Montreal Quebec, March 2008

BLACK WOMEN AND HISTORY, Simmons College, Boston Massachusetts April 2008

RACE, HISTORY AND SOCIAL JUSTICE, Fisk University, Nashville, Tennessee, April 2008

CULTURALLY APPROPRIATE AND EVIDENCE BASED PRACTICE, Los Angeles County Health Department, Los Angeles, California, May 2008

RACE AND SOCIAL JUSTICE, California Association of Equal Rights Professionals, Los Angeles, California

POST TRAUMATIC SLAVE SYNDROME, University of Washington, Seattle, Washington, June 2008

RACE AND HEALTH DISPARITIES, Morehouse School of Medicine, Atlanta, Georgia, June 2008

POST TRAUMATIC SLAVE SYNDROME, Bermuda Race Relations Initiative, Bermuda, September 2008

POST TRAUMATIC SLAVE SYNDROME, Bellevue Community College, Bellevue Washington, October 2008

POST TRAUMATIC SLAVE SYNDROME, Community Healing Network, New haven Connecticut, October 2008

RACE AND SOCIAL JUSTICE, City of Seattle; Managers, Police and Fire Departments, Seattle, Washington, June 2007

HISTORICAL TRAUMA AND ITS EFFECTS, Bush School, Seattle, Washington, January 2007

MARTIN LUTHER KING BREAKFAST, City of Ashville North Carolina, North Carolina January 2007

HISTORICAL TRAUMA AND AFRICAN AMERICANS, Brookdale College, Lincroft New Jersey, February 2007

POST TRAUMATIC SLAVE SYNDROME, Medgar Evers College, Brooklyn, New York, February 2007

POST TRAUMATIC SLAVE SYNDROME, Pennsylvania State University, Middletown, Pennsylvania, February 2007

POST TRAUMATIC SLAVE SYNDROME, Dutchess Community College, Poughkeepsie, New York, February 2007

POST TRAUMATIC SLAVE SYNDROME, Saint Louis Library, St. Louis, Missouri, February 2007

MENTAL HEALTHAFRICAN AMERICANS AND HISTORICAL TRAUMA, Los Angeles Department of Mental Health, Los Angeles, California, February 2007

POST TRAUMATIC SLAVE SYNDROME, University of Wisconsin Platteville, Platteville, Wisconsin, February 2007

POST TRAUMATIC SLAVE SYNDROME, Kellogg Foundation, Battle Creek, Michigan, February 2007

HEALING AFRICAN AMERICAN WOMEN, Black Christian Women's Conference, Grapevine, Texas, March 2007

POST TRAUMATIC SLAVE SYNDROME, East Orange School District, East Orange New Jersey, March 2007

POST TRAUMATIC SLAVE SYNDROME, Hofstra University, Hempstead, New York, March 2007

POST TRAUMATIC SLAVE SYNDROME National Underground Railroad Freedom Center, Cincinnati, Ohio, April 2007

HEALING AND CULTURE, Catholic Community Services, Seattle Washington, April, 2007

POST TRAUMATIC SLAVE SYNDROME, Kean University, Union New Jersey, April 2007

HISTORICAL TRAUMA AND AFRICAN AMERICANS, Yonkers Waterfront Library, Yonkers, New York, April 2007

POST TRAUMATIC SLAVE SYNDROME, Rockland Community College, Rockland, New York, April 2007

POST TRAUMATIC SLAVE SYNDROME, Evergreen College, Olympia, Washington, April 2007

RELIGION, ETHICS AND SOCIAL JUSTICE, Morehouse School of Medicine, Atlanta Georgia, April 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Black Educators Conference, Seattle Washington, May 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Life Works Northwest, Portland, Oregon, June 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, NCORE, San Francisco, California, June 2007

AFRICAN AMERICAN WOMEN: IMAGES IN THE MEDIA, Essence Music Festival, New Orleans, Louisiana, July 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Association of Black Psychologists, Houston, Texas, August 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, African American Summit, Anchorage Alaska, August 2007

HISTORICAL TRAUMA AND THE EDUCATION OF AFRICAN AMERICANS, Parents as Partners Conference, Oklahoma City, Oklahoma, September 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, New Jersey Black Issues Conference, October 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Casey Family Services Black Child Development Conference, Chicago Illinois, October 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, New York Theological Seminary, New York, October, 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Los Angeles Department of Mental Health, Los Angeles California, October, 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, London Department of Health, London England, October 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, UNESCO Conference, Trinidad, October 2007

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, National Urban League Leadership Development Conference, Orlando, Florida, November, 2006

HISTORICAL TRAUMA AND EDUCATION Ossining Alliance of Black School Educators - Parent Forum, New York, November 2006

RESPONSE AND STABILIZATION FOR THE CHILDREN OF ESSEX COUNTY UMDNJ, University of Medicine and Dentistry of New Jersey (UMDNJ) New Jersey, November 2006

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Cal State University Los Angeles (CSULA) Los Angeles, California, October 2006

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Metropolitan Milwaukee Alliance of Black School Educators, Milwaukee Wisconsin, October 2006

HISTORICAL TRAUMA AND SEXUAL ASSAULT: ISSUES AND TRENDS, Illinois Coalition Against Sexual Assault (ICASA), Chicago, Illinois, September 2006

DEVELOPING A NEW SERVICE MODEL FOR CANADIANS OF AFRICAN DESCENT: ENSLAVEMENT, COLONIZATION, RACISM, IDENTITY AND MENTAL HEALTH, Montreal, Quebec, Canada, September 2006

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, McGill University Black Student Network (BSN), Montreal, Quebec, Canada, September 2006

AFRICAN AMERICAN SYMPOSIUM ON PTSD: DISPARITIES AND UNMET NEEDS FOR TREATMENT AND DIAGNOSIS Howard University, Center for Drug Abuse Research, Washington D.C., September 2006

IMAGE AND RACE IN THE NBA, National Basketball Association Rookie Camp, Nyack, New York, September 2006

PREVENTING CRIME IN THE BLACK COMMUNITY, Miami, Florida, June 2006

POST TRAUMATIC SLAVE SYNDROME: VIOLENCE AND AFRICAN AMERICAN ADOLESCENTS, University of Medicine and Dentistry of New Jersey UMDNJ, Piscataway, N.J., June 2006

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Palm Beach Board of Education, Palm Beach Florida, June, 2006

POST TRAUMATIC SLAVE SYNDROME, SAMHSA Rockville, Maryland, June 2006

RACE MATTERS: POST TRAUMATIC SLAVE SYNDROME
University of California Santa Barbara Multicultural Center, May 2006

HISTORICAL TRAUMA AND SEXUAL ASSAULT, The New York State Coalition Against Sexual Assault (NYSCASA), Buffalo, New York, June 2006

POST TRAUMATIC SLAVE SYNDROME: AMERICA'S LEGACY OF ENDURING INJURY AND HEALING, Medgar Evers College, Brooklyn, New York June 2006

IMAGE AND CULTURE IN THE NBA, National Basketball Association Rookie Camp, Nyack, New York, September 2005

POST TRAUMATIC SLAVE SYNDROME, Congressional Black Caucus, Washington, D.C., September, 2005

POST TRAUMATIC SLAVE SYNDROME AND TEEN PREGNANCY AMONG AFRICAN AMERICAN YOUTH, The Georgia Campaign for Adolescent Pregnancy Prevention, Atlanta, Georgia,

POST TRAUMATIC SLAVE SYNDROME: PREVENTING CRIME IN THE BLACK COMMUNITY, ANNUAL CONFERENCE, Tampa, Florida, June 2005

CULTURE AND RADICAL SUSTAINABILITY, BAINBRIDGE GRADUATE INSTITUTE, Bainbridge, Island, May 2005

POST TRAUMATIC SLAVE SYNDROME, NAACP ANNUAL CONFERENCE, Nyack, New York, May 2005

PROVIDING CULTURALLY APPROPRIATE AND COMPETENT MENTAL HEALTH SERVICES TO PEOPLE OF COLOR, Casey Eye Institute, April 2005

POST TRAUMATIC SLAVE SYNDROME, HEALING FOR GLOBAL JUSTICE INSTITUTE, London, England, April 2005

POST TRAUMATIC SLAVE SYNDROME, SUMMIT ON RACISM, Grand Rapids, Michigan, March 2005

HISTORIAL TRAUMA AND SOCIAL WORK, UNIVERSITY OF WASHINGTON, Seattle, Washington, March, 2005

AFRICAN AMERICAN WOMEN AS LEADERS, WOMEN WHO ARE SHAPING THE WORLD LEADERSHIP SUMMIT, ESSENCE MAGAZINE, New York, October 2004

HISTORICAL TRAUMA AND PEOPLE OF COLOR, CONFERENCE ON LEGACIES OF UNRESOLVED GRIEF, Albuquerque, New Mexico, December 2004

POSTTRAUMATIC SLAVE SYNDROME, CITY OF MOUNT VERNON, Mount Vernon, New York, October 2004

RACE AND RACISM AND SERVICE DELIVERY, MULTNOMAH COUNTY ANNUAL DIVERSITY CONFERENCE, Portland, Oregon, September, 2004

PROVIDING CULTURALLY APPROPRIATE AND COMPETENT MENTAL HEALTH SERVICES TO THE AFRICAN AMERICAN COMMUNITY Cascade AIDS Project, Portland, Oregon, January 2004

CULTURAL VALUES AND HISTORICAL TRAUMA, KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS, Port Orchard, Washington, November, 2003

AFRICAN AMERICAN MALE YOUTH VIOLENCE AND HISTORICAL TRAUMA, GEORGIA DEPARTMENT OF JUVENILE JUSTICE, Decatur, Georgia, November 2003

EDUCATION, AND POST TRAUMATIC SLAVE SYNDROME, EMORY UNIVERSITY, Atlanta, Georgia, September 2003

AXIOLOGY AND POST TRAUMATIC SLAVE SYNDROME, NYACK COLLEGE, Nyack, New York, August 2003

AXIOLOGY AND POST TRAUMATIC SLAVE SYNDROME, NYACK COLLEGE, Nyack, New York, August 2003

SLAVERY AND THE DEBATE ON REPARATIONS
National Press Club, Washington, D.C. June 2003

NAACP, POST TRAMATIC SLAVE SYNDROME AND THE AFRICAN AMERICAN COMMUNITY, New Britain, Connecticut, May 2003

POST TRAUMATIC SLAVE SYNDROME AND MODERN SOCIETY, WHITE PLAINS PRESBYTERIAN HOSPITAL, White Plains, New York, April 2003

POST TRAUMATIC SLAVE SYNDROME AND AFRICAN AMERICAN FAMILIES, VCS COMMUNITYT CHANGE PROJECT, Rockland County, New York March 2003

FAIRLEIGH DICKINSON UNIVERSITY, POST TRAUMATIC SLAVE SYNDROME, Teaneck, New Jersey, March, 2003

AFRICAN AMERICAN MENTAL HEALTH AND HISTORICAL TRAUMA
Morehouse College Department of Psychology February 2003

CULTURAL VALUES AND OST TRAUMATIC SLAVE SYNDROME, UNITARIAN CHURCH, Montclair, New Jersey, February 2003

CONVERSATIONS ON RACE, YWCA, New Britain Connecticut, February 2003

PROVIDING CULTURALLY APPROPRIATE AND COMPETENT SERVICES TO THE AFRICAN AMERICAN COMMUNITY Cascade AIDS Project, Portland, Oregon, January, 2003

CULTURE SPECIFIC NEEDS OF THE AFRICAN AMERICAN COMMUNITY
Legacy Health System: Caremark Behavioral Medicine Series, Portland, Oregon, November 2002

SUPPORTING AND MANAGING DIVERSITY Portland State University Child Welfare Partnership, Supervising Excellence Series, Salem Oregon, November 2002

WITHOUT SANCTUARY: RACISM IN AMERICA LaRoche College, Center for the Study of Ethics, Pittsburgh, PA, October 2002

UNDERSTANDING CULTURE, CHILDREN AND FAMILIES FIRST, Dalton, Georgia, October 2002

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME, Race Relations Summit, Tallahassee, Florida October, 2002

MULTI-CULTURED FAMILIES Department of Human Services Diversity Conference Corvallis, Oregon September 2002

POST TRAUMATIC SLAVE SYNDROME
Essence Music Festival, New Orleans, Louisiana, July 2002

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME
Morehouse School of Medicine, Albany, Georgia, June 2002

EFFECTS OF ENSLAVEMENT ON AFRICAN AMERICANS IN THE 21ST CENTURY Albany Branch Library, Hartford, Connecticut May, 2002

POST TRAUMATIC SLAVE SYNDROME: RESEARCH AND CLINICAL IMPLICATIONS Graduate School of Social work, Brown Bag Seminars, Portland, Oregon April, 2002

AXIOLOGY/ADOLESCENT HUMAN SEXUALITY
The Georgia Campaign for Adolescent Pregnancy Prevention, Atlanta, Georgia, March 2002

POST TRAUMATIC SLAVE SYNDROME, Community Change Project New York, March, 2002

HUMAN SEXUALITY/RECLAIMING, Atlanta, March, 2002

POST TRAUMATIC SLAVE SYNDROME, HBO/Essence Representatives, New York, February, 2002

POST TRAUMATIC SLAVE SYNDROME, BEREAN MISSIONARY BAPTIST CHURCH, Brooklyn New York, February 2002

POST TRAUMATIC SLAVE SYNDROME, United Church, Chicago, February, 2002

CULTURAL COMPETENCE/AXIOLOGY, Multnomah County Department of
Community and Family Services, Portland, Oregon, January, 2002

AXIOLOGY/ THE RELATIONSHIP MODEL
Grand Valley State University, Allendale Michigan, November 2001

AXIOLOGY/EARLY CHILDHOOD DEVELOPMENT
Public Sector Consultants Inc., Portland, Oregon, October 2001

POST TRAUMATIC SLAVE SYNDROME, St. Paul Community Baptist Church,
Brooklyn, New York, October, 2001

AXIOLOGY & EDUCATION
De La Salle North Catholic, Portland, Oregon, September 2001

DIVERSITY IN THE WORKPLACE/AXIOLOGY
Multnomah County, Touchstone, Portland, Oregon, August, September 2001

AXIOLOGY & THEATER IN HIGHER EDUCATION
Chicago Illinois, June 2001

AXIOLOGY/DIVERSITY & MENTORING
Northwest Regional Educational Laboratory, Portland, Oregon, April 2001

AXIOLOGY/RAP AND RACE
Fisk University, Race Relations Institute, Nashville, Tennessee, March, 2001

AXIOLOGY/RACE RELATIONS
Villanova University, Philadelphia, Pennsylvania, February 2001

DIVERSITY IN THE WORKPLACE/AXIOLOGY & ORGANIZATIONAL
ASSESSMENT
Morehouse School of Medicine, Albany, Georgia, February 2001

AXIOLOGY/ADOLESCENT HUMAN SEXUALITY
The Georgia Campaign for Adolescent Pregnancy Prevention, Atlanta, Georgia, February
2001

AXIOLOGY/ THE RELATIONSHIP MODEL
The Christie School, Lake Oswego, Oregon, January 2001

DIVERSITY IN THE WORKPLACE/AXIOLOGY & ORGANIZATIONAL
ASSESSMENT
Middle Flint Behavioral Health Care, Americus, Georgia, August, 2000

POST TRAUMATIC SLAVE SYNDROME

33rd Race Relations Institute, Nashville, Tennessee July, 2000

POST TRAUMATIC SLAVE SYNDROME, SUMMIT ON RACISM 2000, Grand Rapids, Michigan, March 2000

AXIOLOGY/ THE RELATIONSHIP MODEL
Mentor Conference 2000, San Jose, California, March, 2000

AXIOLOGY/ADOLESCENT HUMAN SEXUALITY
The Georgia Campaign for Adolescent Pregnancy Prevention, Atlanta, Georgia, February 2000

AXIOLOGY/ THE RELATIONSHIP MODEL
Columbus State University, Columbus, Georgia, January 2000

AXIOLOGY/ THE RELATIONSHIP MODEL
Synovus Financial, Columbus, Georgia, January 2000

AXIOLOGY/ THE RELATIONSHIP MODEL
Multnomah County Attendance Initiative, Portland, Oregon, November 1999

ADOLESCENT DEVELOPMENT & FEMALE SEXUALITY
The Casey Family Program, Portland, Oregon, October 1999

AXIOLOGY/ THE RELATIONSHIP MODEL
The Federal Bureau of Investigation, Washington, D. C. September 1999

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME
Honey Suckles, Chicago Illinois, August 1999

RACE AND SEXUALITY
Harlem Hospital, New York, April 1999

AXIOLOGY/ THE RELATIONSHIP MODEL
Harvard University, Boston, Massachusetts March 1999

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME
Fisk University, Nashville, Tennessee, February 1999

AXIOLOGY
School District of Beloit, Beloit, Wisconsin, January, 1999

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME
DuSable Museum of African American History, Chicago, Illinois, September 1998.

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME

University of Chicago, Chicago, Illinois, September 1998.

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME
Northwestern University, Evanston, Illinois, September 1998.

AXIOLOGY/ POST TRAUMATIC SLAVE SYNDROME
Columbia College, Chicago, Illinois, September 1998.

STRENGTH-BASED CASE MANAGEMENT, Multnomah County Department of
Community and Family Services, Portland, Oregon, April-June 1998.

POST TRAUMATIC SLAVE SYNDROME & THE RELATIONSHIP APPROACH TO
THERAPEUTIC INTERVENTION, Columbia University, New York, New York,
February 1998.

POST TRAUMATIC SLAVE SYNDROME, New York University, New York, New
York February, 1998.

POST TRAUMATIC SLAVE SYNDROME, St. Paul Community Baptist Church,
Brooklyn, New York, February 1998.

MOTIVATING YOUTH TOWARDS ACHIEVEMENT,
National I have A Dream foundation Annual Conference, Lewis & Clark College,
Portland, Oregon, August 1997

POST TRAUMATIC SLAVE SYNDROME, The University of Illinois, Chicago Illinois,
September, 1997

POST TRAUMATIC SLAVE SYNDROME, The Harold Washington Library, Chicago
Illinois, September, 1997

ORGANIZATIONAL ASSESSMENT, CONFLICT RESOLUTION & STRATEGIC
PLANNING, Steps To Success, Portland, Oregon, June, 1997

DIVERSITY IN THE WORKPLACE/AXIOLOGY Multnomah County Annual
Diversity Conference, June 1997.

POST TRAUMATIC SLAVE SYNDROME, Smith College, Massachusetts, March,
1997

POST TRAUMATIC SLAVE SYNDROME, The University of Massachusetts,
Massachusetts, March, 1997

POST TRAUMATIC SLAVE SYNDROME, Northeastern University, Boston
Massachusetts, March, 1997

DIVERSITY/ETHICAL PRACTICE, American Correctional Health services Association, Portland, Oregon, February 1996

TEAM BUILDING. Multnomah County Department of Human Services Health Division, September 1996.

CORE CURRICULUM DEVELOPMENT/ DIVERSITY, Oregon Department of Transportation, Salem, Oregon, January, 1995.

MANAGING DIVERSITY. Nordstrom, Portland, Oregon March, 1995.

DIVERSITY. Providence / Health Systems, Portland, Oregon, 1995.

DIVERSITY. National Council of Juvenile and Family Court Judges, Minneapolis, Minnesota, San Francisco California, February, 1994.

DIVERSITY AND TEAM BUILDING Liberty Northwest Insurance Corporation, Portland, Oregon, May, 1994.

DIVERSITY AND TEAM BUILDING Nike, Wilsonville, Oregon, September 1994.

CELEBRATING DIVERSITY, Linn Benton Community College, Albany, Oregon, January 1993.

GANG PREVENTION. Tigard Police Department, Tigard, Oregon, March, 1993

STRENGTH AND DIVERSITY High Desert Museum Bend, Oregon, March 1993.

CULTURAL COMPETENCE. Sierra Technologies
Erie Community College, Buffalo, New York, April 1993.

MANAGING DIVERSITY. Youth Employment and Empowerment Project, Portland, Oregon, March, 1993.

DIVERSITY AND MENTAL Garlington Center N/NE Community Mental Health Inc., Portland, Oregon, April 1993.

THE RELATIONSHIP MODEL Center for Population Options. Washington, DC 20005
June 1993.

MULTICULTURAL EDUCATION: THE RELATIONSHIP MODEL. Institute For Multicultural Science Education Center for Biology Education, University of Wisconsin, Madison, Wisconsin, June, 1993.

TEAM BUILDING. Multnomah County Department of Human Services Health Division, Portland, Oregon, 1991

AXIOLOGY. Columbia University, New York, New York
December 1990.

CULTURAL SENSITIVITY. Oregon Community Children and Youth Services
Commission, Salem, Oregon, 1990

MANAGING DIVERSITY, Port of Portland
Portland International Airport, Portland, Oregon, 1989

Professional & Community-related Service

2012	Volunteers of America, Guest Speaker
2011	National Race Amity, Guest Speaker, Boston, Guest Speaker
2010	National Center for Civil and Human Rights, Guest Speaker
2009	Spelman College, Guest Speaker
2008	Black Heritage Festival, Atlanta Guest Speaker
2007	Life Works, Guest Speaker
2006	Grant High School, Guest Speaker
2003	Child Welfare Partnership (GSSW), Guest Speaker
2002	National Federation of Black Public Administrators, Volunteer
2002	Cascadia Network Behavioral, Guest Speaker
2001	Registered International Conference Volunteers for United Nations
2001	Marylhurst University, Guest Speaker
2001	Children Made Visible, Guest Speaker
2001	Portland Community College (Cascade Campus), Guest Speaker
1999	Women's Health Network, Kaiser Hospital, Guest Speaker
1998	Portland House of Umoja, Guest Speaker
1997	Class Academy School, Guest Speaker

- 1997 West Women's Shelter, Guest Speaker
- 2007 Bahá'í Faith of Georgia,
 Member of the Local Spiritual Assembly of the Bahá'ís South Dekalb 2008
 Member of the Local Spiritual Assembly of the Bahá'ís of Portland 2007
 Director Bahá'í Junior Youth Workshop, 1995-2000
 Member Marriage and Family Task Force, 1995-1997
 Chair National Race Unity Committee, 1990 - 1991
 Member National Substance Abuse Task Force, 1988-1990
- 1995 Women in Communications, Portland, OR. Speaker
- 1995 Portland YWCA, Women's Transitional Program,
 Guest Speaker.
- 1995 Portland Chapter of Jack and Jill, Workshop Presenter
- 1995 Miracles Club, Portland, OR. Guest speaker
- 1992-95 Portland Public Schools, Martin Luther King Holiday
 Celebration, Speaker
- 1994 African American Sisters Gathering, Portland, OR.
 Presenter
- 1994 Humboldt Elementary School, Portland, OR. Guest Presenter

Governance Activities for the University, College, Department

Committee and Board Membership

Promotion, Tenure and Merit Committee
 Faculty Affairs Committee
 Faculty Search Committee
 Diversity Action Council
 Faculty of Color Connections Forum
 Casey Family Programs Community Council Advisory committee
 The African American Mental Health Commission (AAMHC)
 The African American Mental Health Providers (AAMHP)

Memberships in Professional Societies

Illinois Trans Atlantic Slave Trade Commission
 Faculty of Color Network Portland State University
 International Faculty of London Department of Health
 National Commission on Black Men and Boys
 National Association of Black Social Workers

Association of Black Psychologists
African American Mental Health Commission
Oneness Advisory Board

Which makes learning how to publish a book way more difficult. Not to mention the fact that going through all that work to just land an agent isn't necessary if you want to publish a book. What's worse is even if they do open it, it's still unlikely that your book will be published and sold in bookstores! *Cue the groans and grumbles of irritation*. So is there a better method? Yes! How to Publish a Book: The Process of Getting Self-Published. The best way to set yourself apart, besides ferociously self-editing your book, is paying for a professional editor. The biggest mistake many self-published authors make is spending more on design and marketing than on professional editing and proofreading.