

Center for Leadership & International Relations

Material Abstract Form

TITLE *Leadership and the One Minute Manager*

CITATION

Blanchard, Kenneth, Drea Zigarmi, and Patricia Zigarmi. *Leadership and the One Minute Manager*. New York: William Morrow and Company, 1985. Print.

CATEGORY

Servant Leadership Nonfiction/Biographies Classic Literature Multicultural Literature

RECOMMENDATION FOR PROGRAM

9 th Grade:	English	World History	Perspectives
10 th Grade:	English	World History	Communications

SUMMARY

Leadership and the One Minute Manager takes the reader through a step by step guide in instilling situational leadership in management. It defines the four styles of leadership (directive, coaching, supporting, delegating) and gives examples in the One Minute Manager's business, as well as providing where and when to use each one. It demonstrates how to diagnose different people on their competency and commitment, and how to develop it. It provides a general overview as to how to use this flexible leadership style and how to incorporate it into any business.

LEADERSHIP STYLES & THEMES

- Styles: Servant and transforming leadership
- Themes: Situation & community, social change, teamwork & collaboration

LEADERSHIP & INTERNATIONAL RELATIONS APPLICATIONS

Leadership and the One Minute Manager provides a concise and clear overview of situational leadership and its purposes. Written from the perspective of a business manager wishing to change her leadership style, it adequately answers questions that any real-life manager might have. Its simple concepts of using different styles of leadership to address the needs of different individuals are easily understandable with the graphics that help visual learners. This book is definitely more for the *Seven Habits of Highly Effective Teens*-types. Although much more concise and to the point, it is still essentially an instruction manual on how to switch to using situational leadership.

I think the concept of this book, situational leadership, would be a decent addition to the study of leadership styles in the Perspectives class in grade 9. It fits well with the material, and it would also show students that leadership is not necessarily about picking and choosing a style. Sometimes instead of using one it might be necessary to implement more of the contingency theory of leadership and to be flexible.

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STUDENT INTEREST RATING

1 2 3 **4** 5 6 7 8 9 10

CONTEXT QUOTABLES

“Nothing is so unequal as the equal treatment of unequals” (33).

Blanchard is saying that not all people perform to their maximum potential by an across-the-board leadership approach, and that it is ineffective to use the same leadership style on all people.

“When I slow down I go faster” (42).

Blanchard is implying that by thinking about taking actions before doing them will get you farther towards your goal.

“The more I know, the more I realize I don’t know” (53).

People learn and grow, and once they start, they realize that there is so much more out there to learn.

“Situational leadership is not something you do to people but something you do with people” (84).

Using situational leadership is a style of leadership closely related to servant leadership in that the leader actively participates with the followers, and does what he/she asks of them. It is less of a style of leadership than it is a form of teamwork.

COMPLEMENTARY SELECTIONS

Blanchard, Ken and Marc Muchnick. *The Leadership Pill: The Missing Ingredient in Motivating People Today*. HarperCollins, 2003. Print.

Blanchard, Ken. *The One Minute Golfer: Enjoying the Great Game More*. HarperCollins, 1999. Print.

Covey, Sean. *The Seven Habits of Highly Effective Teens*. New York: Simon and Schuster, 1998. Print.

p.58: the three secrets of One Minute Management: One Minute Goal Setting, One Minute Praisings, and One Minute Reprimands.

p.60: Some people are more developed in some areas of their job than in others. They can function independently, without supervision, on some tasks, but need lots of direction and support on other tasks.Â p.67: A particular leadership style, which is appropriate with a person at one moment in time, may be inappropriate with the same person later on. â€| Your goal as a manager should be to gradually increase the competence and confidence of your people so that you can begin to use less time-consuming styles â€” supporting and delegating â€” and still get high-quality results. cf.: Leadership Style and Power Grid. Ken Blanchard's phenomenal bestselling classic The One Minute Manager explores the skills needed to become an effective self leader. Now, Self Leadership and the One Minute Manager clearly and thoroughly reveals how power, freedom, and autonomy come from having the right mind-set and the skills needed to take personal responsibility for success.Â Now, discover Ken Blanchard's newest techniques in Self Leadership and the One Minute Manager and experience the profitability that has been achieved by applying his management lessons. Categories: Business. More From This Author Most Viewed Bestsellers. -64%. Leadership and the One Minute Manager. by: Kenneth Blanchard, Spencer Johnson. .. Rs 495 Rs 178.20.Â Peer-e-Kamil or 'The Perfect Mentor' is one of the best and most popular Urdu novels written by the .. Rs 695 Rs 660.25. text_tax Rs 660.25.